



ANNUAL REPORT

1st April 2021 – 31st March 2022

www.timperley-sports.com

@timperleysports

Contents	
Welcome / Introduction from Chair	Page 3
1: Operational highlights 2021-22	Page 5
2: Our Impact	Page 9
3: Outlook and future plans	Page 11
4. Section Reports 2021-22	Page 12
5: Financial Highlights and Report	Page 16
6: How we run the Club – our Governance	Page 22
7: Our People	Page 22

About Timperley Sports Club Limited

Timperley Sports Club (TSC) is one of the oldest community multi-sports clubs in the North West. Founded in 1877 as Timperley Cricket Club, hockey joined in 1886, lacrosse in 1970 and (Junior) football in 2016. Based at our current Stockport Road home since 1907, we have a long history of providing a wide range of sports, recreational activities and facilities to members, the local community, schools, and other local organisations. Since 1990 the Club, through its volunteers and members, has delivered several major projects to improve our facilities available to members and the local and regional community – investing over £2.2m.

Historically, the Club operated as an Unincorporated Association with CASC status and in 2018-19 members approved that the Club should incorporate and register as a **Community Benefit Society** (Timperley Sports Club Limited (TSC Ltd)) and the Transfer process of the Club's assets and operations to TSC Ltd. This was completed in January 2020. Incorporation had been a long held strategic ambition of TSC. TSC members voted unanimously in favour of incorporation at the 2018 AGM.

Timperley Sports Club Limited (TSC Ltd) registered with the FCA as a Community Benefit Society (CBS). Registered Society No RS007857 on 17th October 2018. To comply with a technical change the Rules were updated with the FCA in February 2019. HMRC approval was received confirming that for tax purposes TSC Ltd is charitable Company in March 2020, HMRC charity reference ZD00721.

The legal transfer from TSC to TSC Ltd was unanimously approved by TSC members at General Meetings in March and June 2019. The legal agreement to complete the transfer was completed on 24th January 2020.

TSC set up a trading subsidiary Company Limited by Guarantee, **Timperley Sports Club (Trading) Ltd**, in 2016 to allow the Club to continue to operate as a CASC. As part of the Transfer the sole shareholder of TSC (Trading) Ltd was transferred from TSC to TSC Ltd and any surpluses are gifted to TSC Ltd to support it meetings its Objects.

Ownership of TSC (Trading) Ltd was also transferred from TSC to TSC Ltd in January 2020.

The **Registered Office** of TSC, TSC Ltd and TSC (Trading) Ltd is: Stockport Road, Timperley, Altrincham, Cheshire, WA15 7LU.

www.timperley-sports.com

www.pitchero.com/clubs/timperleycricketclub/

www.timperlevfc.co.uk

www.timperleyhockeyclub.com

www.pitchero.com/clubs/timperlevlacrosse

Welcome and Introduction from the Chair

I can't believe another year has passed and I am writing to you already with the Report for the 2021-22 AGM. On behalf of the Board, I am proud to be able to present to Members the third Timperley Sports Club Limited **Annual Report**. This Report, together with our **Financial Statements and Balance Sheet**, are shared to provide Members with an overview of the operation of our Club, its performance for the financial year and reflect on our role in the local community, which links to the Vision and Mission. I present the Report to Members for their acceptance and hope that this offers a further insight into the breadth of the work of the Club – and what its volunteers, members, employees, and Board – have done during what was yet again a challenging year.

The Report covers the period up to 31st March 2022 and, whilst thankfully, interruptions related to Covid 19 were largely behind us, the impact and knock-on effects continue to be felt and together with fresh unrelated challenges meant another challenging year.

Our community and the wider public showed a degree of caution in 'coming back together' and a knock-on effect for the club was a down-turn in both Bar Trade and to a greater extent external hires of the Function room. I am glad to say that early indications from 'Summer' Trading are that we are seeing a move in the right direction, and long may that continue - we have ground to make up. Of course, on the back of this reduced level of activity/ trade in certain areas we are also mindful that we are all facing challenges with the cost-of-living crisis and the uncertainty that global situations have on people's day to day decisions and lives.

Having had a remarkably consistent and loyal staff line-up throughout the 'lockdown period', we have been faced with a series of staff changes that have brought challenges and uncertainty. We have relied on the rest of the team to help us navigate through this period. We know from the local job market that recruitment continues to be a real challenge, and whilst that doesn't alter the situation we have been in, we know it is not a unique problem for us. We are pleased to report though that during the last month or so we have recruited a number of members of bar staff, and I ask you to support them in getting to know the Club as the special place it is and make them feel welcome as they bring us stability.

Project 18 (P18) saw us install the new green pitch during lockdown however subsequently (and not least for reasons alluded to earlier in the report) impetus and opportunity to progress other aspects of P18 have been limited. On saying that, the plans we all helped to create in the Workshops hosted prior to lockdown are back in front of us and combined with the learning of the last two years or so, you can be assured we will move forward with these important developments.

On that point you may recall that last year saw the second of our Summer Auctions and we are looking forward to hosting our 3rd Auction in September. It was agreed that the money raised in the 2nd (£6k) and 3rd auctions would contribute to the replacement of the decking which is the next P18 priority. We are currently facing some red tape issues with Trafford despite a huge amount of time and effort being expended on this and believe that the auctions along with funding secured from the ECB of c£10k is a decent contribution. However, we anticipate the total cost to be in the region of £40k (180 square metres is significant) and I would like to take this opportunity to ask that on this project (and others as they come of course) that you help in any way possible to make this a success. Donating – be it money or time, lots for the auction, sharing updates, requests, 'liking', 'retweeting' are all ways that can help us achieve our goals together.

Highlights for 2021 - 22 include:

Sporting success 2021-22 saw local, regional and National success

- Ladies Over 45s England Hockey Tier 1 Cup Winners
- Under 16 Boys England Hockey Tier 2 Cup Winners
- Under 16 Girls England Hockey Tier 2 Plate Winners
- Under 16 Boys North West Hockey Tier 2 Winners
- Under 12 Boys and Girls North West Hockey Minis Runners Up
- Under 14 National Futsal Champions
- Youth Team [Football] represent District reaching District Association Challenge Cup Final
- Under 15 Girls Lacrosse National Cobham Junior tournament winners

- U15 Boys cricket team in last 16 of National Cup (York awaits in new round)
- Appointed Talent Academy operator by England Hockey.
- Sponsorship deal with Chews Healthcare, Timperley based Physiotherapy specialist.

The new **Club Management System (CMS)** was rolled out and implemented and whilst this process was perhaps not as slick as we would have liked, we are now going through the first season of renewals and the pace at which the process moves and the efficiency in which we can now collect subs is a reward for the considerable effort and time we have collectively invested. The improvement in collection of subs itself almost justifies the expense and effort expended on the roll out, but further benefits such as better connectivity with our members, improved reporting on activity and trade within the club are just two more areas that will be transformed.

The **response of members again** in supporting the Club following the challenges of the last couple of years continues to be a reminder of all that is good about Club life and our community. I urge each and every person to commit what they can to help support initiatives, get involved in working groups / committee's or simply support some of the many events – too often we come to rely on the same faces and with ambitious plans we simply need more resource to help deliver to the high standards we all have come to expect.

This is my second Report to Members as Chair, and I must take this opportunity to let you know that for now this will be my last as Chair. An ever-increasing work / family commitment load is something volunteers always juggle, and I am mindful of commitment and energy needed to be your Chair, and now is the time for me to allow someone else the opportunity to take on this honour and support a very exciting chapter in the Clubs history. Your support since I took over as Chair has been fantastic and I have enjoyed getting to know many more of you and I send my sincere thanks to each and every one of you.

I will conclude this introduction to the 2021-22 Annual Report by recommending its acceptance to Members.

Jarrod Sykes

Chair, Timperley Sports Club Ltd

Timperley Sports Club Limited

Our Vision

"Improving the lives of local people through health, wellbeing and sporting opportunities for the whole community"

Our Mission

"TSC is a popular multi-sports club run as a 'community hub' to create opportunities to inspire active, healthy, and fulfilling lifestyles for local people"

Our Objects - set out in the Rules of TSC Ltd.

Rule 4 – The objects of the Society shall be for public benefit:

- a) The promotion of community participation in healthy recreation for the benefit of the inhabitants of Timperley and surrounding areas by the provision of facilities for playing cricket, football, hockey, lacrosse, and other sports.
- b) Without distinction of age, sex, sexual orientation, race or of political, religious, or other opinions to provide facilities in the interests of social welfare for recreation and leisure time occupation with the objective of improving the conditions of life, health and wellbeing of the public.

1: Operating highlights

The Board's priority for 2021-22 was to focus on the managing the medium term impact of the pandemic and the full return to trading, sporting, and community activity as Covid restrictions were phased out from April to September 2021. We have also had to manage the wide economic implications impacting our operations. Our four sports also did a tremendous job in implementing their respective Governing Body and Sport England Return to Play requirements to deliver as much sport as was possible. Overall, the Club has managed through this unprecedented period by keeping a prudent hand on the tiller, making sure we have adequate resources in terms of both people and assets and a focus on the future and our future development plans.

Membership is up, we're offering more sporting opportunities to our members than ever before, we're rebuilding our and community activity and usage and we have continued to invest in and improve the Club. There is of course still much to do, lots of things we want to do better and improve further and this ambition will continue to drive what we do going forward. The main limiting factor we continue to have if the time and capacity of members and volunteers to help us deliver not only our current extensive programme of sport but also improve how we operate and deliver our future ambitions and plans.

Key Indicators 2021-22

Members	Assets	Surplus (before depreciation)	Capital Expenditure	Organised Teams	Employees / Volunteers
1426	£1,306,793	£81,302	£66,691	Youth – (70+) Adult – (27)	Perm Staff (5) Volunteers
(2020 - 21) (950)	(£1,215,365)	(£28,730).	(£191,791)	Masters – (5)	(180+)

Investment back into the Club and our Community Facilities (Capital and Revenue)

- Completion of the replacement and upgrade of Green Pitch
 - The majority of Project 18 Phase 1b was completed in July September 2020 and included replacement pitch carpet, shock pad and fencing; drainage works and extended spectator area at an overall investment of £189,296 + £25,221 unrecoverable VAT reporting in 2020-21.
 - The Project was completed over summer 2021 including purchase of new goals and installation of replacement to LED floodlights at a cost of £42,016
 - The pitch was officially opened in August 2021
 - o Project Funding previously reported in 2020-21:
 - Grants £105,000: National Hockey Foundation (£50,000); Power to Change (£25,000);
 Access to Growth Fund Social Investment through GMCVO (£10,000) and First Ark (£20,000)
 - External lending £120,000: Access to Growth Fund Social Investment through GMCVO (£40,000) and First Ark (£80,000) (now reduced following repayment)
 - Member fundraising: £18,110 Total, Great Timperley Auction (£7,000); Pitch Squares Fundraiser (£8,690), other member donations (£2,420)
 - and balance from TSC Ltd / 300 Club (£13,423)

Site improvement and ground repairs

- Remedial repairs to the wooden sub structure of the decking and covering with surplus Astro-turf to make the area safe and allow it to be brought back into use for members and guests as a temporary solution
 - Funded: Club
- Improves to security of the site including Wood Lane gate replacement and height restriction barrier, continued improvement to CCTV
 - Funded: Club
- o Project agreed at end of the financial year to refurbish the cricket nets at a cost of £5,000
 - Funded: Club and Cricket Section (to be raised by 30th September 2022)
- Work also commenced on the Devisdale Football Pitch Project to return a disused grass football pitch to use for Timperley FC Girls teams as part of a new project in partnership with the Altrincham Grammar School for Girls.

Funded: Football Foundation, Trafford Council, the Football Section and other donors

Clubhouse improvements (£19,945)

- Replacement gas oven and essential improvements to the kitchen to meet current safety requirements - £4,125
- Bar equipment (cooling, coffee machine, fridge) £7,389
- Replacement of the main security shutter on the decking following 20 years wear and tear and inability to repair the internal mechanism and players entrance shutter - £3,272
- Replacement seating inside and out £3,216
- Repairs to the internal doors between the bar and function room
- Investment in new club management system to support the bar tills, cashless payments and membership including hardware and software - £1,943
 - Funded: Club

In addition to the above we continued to invest in normal maintenance and running costs of the playing surfaces, overall site and building. Sections also continued to invest in sports specific equipment.



August 2021: Opening of the Green Pitch following the project to replace and improve the playing facility. Officially opened by Nick Burnett, TSC Ltd President and Director, Chris Reece Vice President, England Hockey and members and families.

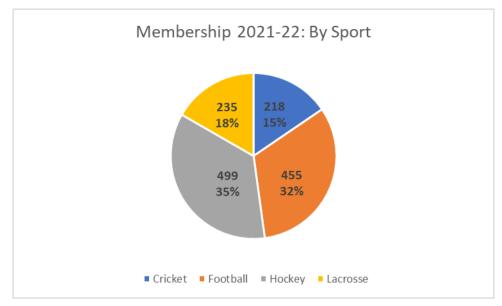
Membership

There has been an increase in membership from 950 in 2020-21 to 1426 in 2021-22.

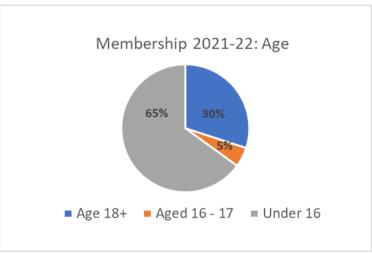
The main area of growth in membership has been a significant increase in the number of approved Under 16 playing Members from 499 (2021-22) to 928 (2021-22). This reflects the effectiveness of the online system in capturing junior members and membership data over the old paper-based system. The increase is also in part due to Members having not been removed from the Members Register is they have left the Club on the basis that they may return post the pandemic.

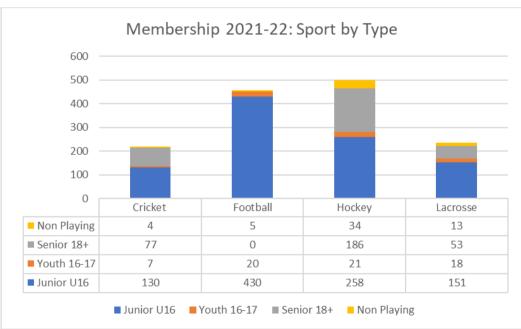
Senior playing approved playing members (aged 18+) has also increased from 208 (2020-21) to 310 (2021-22) for the same reasons.

Membership Summary 2021-22









As reported at the 2021 AGM, we implemented a new online membership system hosted on the FSI platform last year. The focus in 2021-22 was to move to collecting TSC member subscriptions and section fees through the new system and not via sections or the bar.

As with any new system the implementation was not without challenges linked in part due to the large number of membership options available when the TSC Ltd memberships and section fees are combined. The system is now being used for new members to apply for membership of TSC Ltd and complete the relevant requirements to join the Community Benefit Society, replacing the former paper form based system. Section volunteers and members are thanked for their patience, work and support during 2021-22 whilst we got to grips with the new system, processes, and payments. Thanks also to Jo Page our Membership Officer and Shelagh Entwistle for the considerable work helping to bed in the new system and answer members queries.

Covid impacted Members in a range of ways, some engaged more with the Club and their sport, others were more hesitant to return to the Club for a range of reasons linked to the pandemic. Others engaged less or not at all after lockdowns ended. We agreed that for 2021-22 we would retain all previously approved members on the Member Register even if they had not paid their subscription in 2020-21 or 2021-22 rather than automatically remove them from the Register. This would allow time to for Members to potentially return to playing and non-playing and reengage for future seasons and pay their membership subscription.

The overall Membership numbers therefore include people who have previously been approved as a Member by the Board but have not actively engaged and paid a subscription in 2021-22. A process is under way with each section to review all those on the Member Register who have not paid a subscription in 2021-22 and confirm if they have left the Club. These members will then be removed from the Member Register in line with our Rules. These changes will be reflected in the 2022-23 Membership figures.

There are also a number of Members who transferred across from Timperley Sports Club who are not yet registered on the new system, mainly Hon. Life Members and Life Non-Playing Members. Transferring these Members onto the new system will be a priority for 2022-23 so that all our membership records and data is managed on one platform.

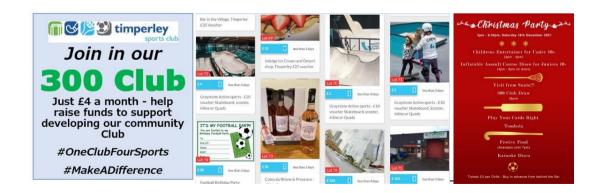
The new membership system also hosts our Cashless Payment System linked to eligible purchases through the bar and access to the current Member Discount of 10%. Eligibility is based on subscriptions being up to date, eligible purchases and Members being aged 18 or above. The Cashless Payment System is accessed via a mobile devise through the Members account on the FSI system and transactions and balance can be viewed.

Whilst some members have not returned to our sports or being active as non-playing members due to the pandemic, overall, all our sports have come through the pandemic with growth in numbers, fielding as many, if not more, teams and running an extended programme of participation opportunities throughout the year. Unfortunately, with this brings an increased number of waiting lists for some sports junior programmes largely down to being at capacity in terms of coaches and so as always, the sections would welcome new coaches warmly to ensure we deliver as much sport to our community as is possible.

Fundraising

The 2021-22 season commenced with the lifting of some lockdown restrictions and from April we slowly got back to playing sport and the gradual return of social and non-playing activities. Each sport was focused on getting back on its feet after the disruption since March 2020 on their section operations and fundraising. The focus for Club fund-raising for the year remained the monthly 300 Club, the 2nd Great Timperley Auction in July and December Festive Party.

Members continue to be very supportive both in kind and financially to support the Club and its fundraising activity. The focus for the 2nd Great Timperley Auction in August 2021 was to kick off the project to replace the decking and a total of £6,523 was raised. The 300 Club returned to live draws at the Club on the third Saturday of the month and we continued to offer an online payment option for those not able to attend the draw, in addition to regular membership.



Our main Club-wide fundraising activities in 2021-22 were:

- 300 Club generated a surplus of £7,687 (raised £9,404 in 2020-21)
- 2nd Great Timperley Auction Thanks to all members who donated lots and bid in the Auction helping us raise a fantastic £6,523 (in line with 2020) and we welcome your support of the next Auction in September.
- **Festive Social** the return in 2021 of our popular pre-Christmas Festive Social and giant Tombola with an extended range of activities for young members and raised over £1,000.
- Member and Other Donations raised £53,310 in 2021-22 (compared to £11,600 in 2020-21). This included a very generous legacy donation from the estate of Tom Einstein, former Honorary Life Member, of £44,444 with a final settlement anticipated once all legal formalities have been completed. The Legacy has been ring-fenced and its use will be in line with Tom's and his estates wishes and be invested in a fitting way to remember Tom. The Board will be carefully considering how this money is used linked to future projects. This is a most generous gift, and we are humbled by Tom's generosity. In due course we will be able to recognise Tom's contribution to the Club through use of the legacy.

2: Our Impact

In our 2nd Annual Report, we updated on our commitment to developing a broader set of social impact measures to reflect our Objects and to set up the processes to better capture data and information to measure impact. This work continued to be impacted by other operational short term priorities and the Club remaining closed to wider community use until Autumn 2021.

We remain committed to taking forward developing a relevant and robust set of Social Impact measures and would welcome support from any members interested in helping collate and report the data from across the Club and sections. We are looking at ways to better capture and report our social impact with our Social Investment partners.

We will continue to use the draft Impact Matrix we developed in 2019-20 based on our three, previously agreed, high level theme to take this important area of work forward in 2022-23:

- Active Community
- Engaged Community
- Sustainable Social Enterprise

In 2021-22 our Social Impact included:

- Organised sport and physical activity increasing activity levels for active people
 - Our four sports offered increased playing / coaching opportunities for all abilities and ages
 - Supporting additional sports activity in and with local schools
 - Hosting a range of sports activities for range of external groups from primary schools to Masters Hockey and Cricket
- Recreational health and wellbeing activity increasing activity levels for in-active people
 - o Pilot community sessions to increase mobility run in partnership with Chews Health
 - o Return of community programmes for general mobility and fitness
- Social interaction and reducing social isolation increasing opportunities for individuals to meet and engage in a range of activities
 - o Return of use of Club by a range of community groups (non-sporting)
 - o Engaging non playing volunteers / parents / families across our core sports
- Community cohesion supporting community groups or organisations
 - o Return of use of the Club a range of groups from Autumn 2021
 - Continued support for South Trafford Food Bank through annual collection and donations
 - Supported member and section fundraising for a range of organisations
- Employment: 5 permanent employees, temporary staff plus self-employed coaches
- Economic trading activity including with local and regional suppliers
 - Continued to trade outside of lockdown restrictions, invested in infrastructure and generated a small surplus during unprecedented trading times
- Sustainability measures
 - o Early work to look at how we operate, and small step improvements linked to reuse and recycling

Summary of users and beneficiaries 2021 - 22

The priority for 2021-22 was to return the Club to being a well-used, respected and valued 'hub' for the local community accessed by members, individuals, groups, schools, businesses or local or regional organised events. Demand for use of indoor and outdoor facilities has continued to grow once restrictions allowed, and the year has been focused on reconnecting and rebuilding relationships with a range of organisations to support our longer term

ambitions for community and club usage and programmes to support delivery of our Vision, Mission and Objects set out in the Rules.

As a community based, not-for-profit, organisation providing cricket, football, hockey and lacrosse through our four constituted sports sections in core to what we do, as well as encouraging non-playing membership. Currently, the Club has 1426 members (March 2022) aged from 5 to 75+ who regularly participate in one of our core sports. Around 75 - 80% live in the WA14/WA15 postal code areas.

In addition to our own activities and usage, all the Club's facilities are normally available to non-members, organised groups, or associations, or by individuals on an ad hoc basis from across the local community. Due to Covid-19 restrictions and regulations community and wider use was not possible until September 2021 and impacted half the year's non-member activity.

To support developing our longer term ambitions we are developing a new partnership with Chews Health a physiotherapy and health practice based in Timperley Village. In 2021-22 we piloted several opportunities with the team at Chew's including free consultation and drop in sessions at the Club. Working as a Club partner Chews will also be launching a community Walking for Health Group from the Club in Summer 2022 and working with us to identify opportunities to develop community health programmes to support our Vision and Mission to improve the health and wellbeing of the local community.

Over 1000 matches were organised during the extended 2021-22 season and delivered by our sections from our younger Members (Under 8 and below) to our Masters (Over 50+) as well of coaching sessions across all four sports running 7 days a week. Tournaments and new format friendly ways to play were also continued post restrictions to meet the demand from Members to play sports. Sections used the playing surfaces 7 days a week after restrictions were lifted in April 2021.

We have also run community focused sports sessions offering the opportunity for young people to try a range of sports include: All Stars Cricket, Girls Cricket, Wildcats Girls Football, Hockey Heroes and Pop Lacrosse. Coaches from the Club also work with a range of local schools to provide coaching for hockey, cricket, and lacrosse.

As Covid restrictions were relaxed external user groups and event were able to return to using our facilities from September 2021 to March 2022. It took some time for these programmes and bookings to be re-established especially as many of our community users are from the older age groups who were more cautious in their return post the pandemic. By the close of 2021-22 bookings and use of facilities had increased and participation levels continued to increase from a wide range of community users.

The following groups and organisations have used our facilities in 2021-22 to run regular and or a range of one off events:

- England Lacrosse / Wales Lacrosse / Scottish Lacrosse
- England Hockey
- Cheshire County Cricket Board
- Cheshire Hockey Association
- North West Hockey Ltd (Masters)
- Altrincham Football Club
- Broadheath Central Junior Football Club
- Manchester Korfball Club
- Sri Lankan Lions Cricket Club
- Sale FC
- Sale Hockey Club
- Unicorn Junior Football Club
- Trafford Council for primary schools' tournaments for hockey, football, cricket and lacrosse
- Forest School for regular sports sessions
- Hale Prep School
- Loreto Grammar School
- Soccerwise /School holiday junior sports coaching camps
- Community Exercise classes including yoga, Pilates, keep fit
- Ballroom dancing classes
- Manchester Historic Car Club
- North West Flyfishing Club
- Timperley Women's Guild
- University of the Third Age
- Community soccer hires
- Community hires for family celebrations and events



3: Outlook and future plans

Our future plans have progressed at a slower paced than we would have liked due to the direct and indirect impact of the Covid Pandemic. Despite other prioritises and the knock on impact on time, we have continued to make progress and remain optimistic and committed to the how we develop our plans to invest in the Club and our facilities.

In 2021-22 we have:

- completed Phase 1b of Project 18 the c £250k investment in replacing and upgrading one of our key assets,
 the Green Pitch
- commenced the Devisdale Football Pitch Project to add to our playing facilities off site for girls football
- protected our reserves that are set aside for future investment in the Club
- reduced our debt
- been successful in our an application to <u>Resonance</u> Community Developer Fund for an initial investment of £10,000 in Withdrawable Share Capital in TSC Ltd to use to fund Project 18 feasibility and development work
- gained an in principle commitment from Resonance to make a further investment in the Club to support the development of the Project 18 full Business Case
- set up a project to replace the decking area including initial tender, planning requirements, grant funding
- agreed that the Blue Pitch replacement will be likely to be undertaken in 2023 linked to the pitch condition

Our ability to attract the Resonance Community Developer Funding is an indication of how external organisations view the Club, our plans, and our trading and operational track record. This provides confidence for our future ability to raise funding for the replacement of the blue pitch, development of the site master plan including access and use of outside space and improvements to the building and our indoor space.

The Resonance investment will be repayable if Project 18 proceeds as part of the financing of the overall project. It is important as it means that in the development phase of Project 18 we can minimise the amount of our Reserves used to fund the work and retain a healthy level of cash reserves to contribute to the project and hopefully leverage match funding against. In 2022 we hope to complete more detailed work including a 25 – 30 year business case and options, plans and costings for the overall site for Phase 2 and 3 of Project 18. We are continuing to work with <u>GMCVO</u> who are acting as Project Managers between Resonance and the Club.

Our future plans, under the umbrella of Project 18, remain based on:

- continuing to offer services and facilities that support fulling out vision, mission and Objects and meet member needs
- having a clear business model built on our ability to increase income and continue to run a successful and sustainable community business generating an annual surplus for reinvestment
- a project that is not just about capital investment in infrastructure but also includes the programmes and
 activities we will offer to members and the community, and the systems, process and people needed to run
 the club and activities
- broadening our Sports Development Plan to be a Sport and Community Development Plan



Cricket Review of the 2021-22 Season

Chairs Report for 2021 - 2022

Intro

The Cricket season of 2021 finally returned to normal post COVID with a full season enjoyed by all! Summer coaching started earlier than usual and our girls' training sessions became more formalised as we started to play in competitive friendly matches. We introduced a 6th XI to play on Sundays which was an Academy side made up of Under 18s playing in a senior league and ran a series of sessions for children with disabilities – we really were able to provide opportunities for all!

Key Highlights and developments

On pitch

A fairly flat season in terms of adult teams with the 1st XI ending their stay in the ECB Premier League with relegation in a season where they struggled to get going. The 2s, 3s and 4s all performed exceptionally in patches but just need consistency in availability and performance to start moving up the leagues.

On the junior side, participation continues to rise to new levels with many boys and girls taking part in organised cricket. The U9s were just 2 points from qualifying for the CCCL finals. The U11s reached the final of the SMJCL Summer League which was an excellent achievement from a team made up of mainly U10s and the U13s won the CCCL Plate competition – the junior section is brimming with talent, so our future looks particularly bright.

Off pitch

The committee has increased in size, and we have seen an increase in volunteer numbers as the section continues to grow rapidly – we hope to have more people going on online coaching, scoring and umpiring courses over the Winter period.

Participation

We managed to field 6 senior teams including the over 40s and had over 100 junior members from aged six up. We also ran All Stars, Dynamos and Disability Programmes providing all children to chance to play cricket.

Section Finances

Cost of running section during the year to April 2021 including repayment of Club loan was £44,166.13 with income totalling £41,456.85 meaning a net deficit of £2,709.28.

Nathan Brown, Cricket Chair



What we offer

Year-round coaching, recreational, and competitive cricket programmes for all ages from 6 up

Participation

- 6 Men's Teams
- 1 Over 40s Teams
- 11 Under 19 Academy Teams
- 54 Senior Players 18+
- 126 Players Under 18
 - o 108 males
 - o 18 females

Volunteer development

- 7 L2 Coaches (up 5 on 2020)
- 12 Managers and support roles
- Over 20 volunteers supporting delivering cricket

Cricket Development

- Coaching sessions every evening of the weeknight in summer
- Hosting local and regional girls and women's tournaments
- Ran our own TCC Holiday Camps for children of all ages and abilities
- Returned to Winter Indoor Coaching in January 2022 with over 50 children taking part.





Affiliated to ECB, Cheshire County
Cricket Board

ECB Clubmark accredited

Cricket Committee (2021-22)

Nathan Brown Chair: Vice Chair: Rob Matthews Treasurer: Matt Fletcher Secretary: Chris Page Academy Co-ord: Deepak Sharma Welfare Officer: Tom Matthews Club Captain: Juriees Hasan Grounds Co-ord: Gary Fisher



Football Review of the 2021–22 Season

Chairs Report for 2021-22

Overview

Another busy and rewarding season for the Football Section in 21-22. Record numbers of players and teams represented the Club in the South Manchester Girls Football League [SMGFL] and Timperley & District League [TDJFL], as well as in County Cup competitions, District FA Competitions and for the first time in a National FA tournament.

The support provided by players, parents, grandparents, and friends of the club has been invaluable and much appreciated. With the launch of the new Club management system, we faced some challenges but with the amazing support of our Treasurer Jayne we have made huge progress and as I write renewals are rolling in and so thank you for doing your bit in this regard.

The Season saw a transformation of the Devisdale pitch, a project led by Kirk Malone and James Naylor. Seeking funding and support from wherever possible a redundant pitch is being restored and will be the home pitch for our Girls Teams as well as being a training facility for all. Huge thanks to James, Kirk and the many volunteers who have dedicated so much to this project.

Our Sunday morning academy continues to prove highly popular with waiting lists in most if not all ages. During the season we saw the launch of our Wildcats programme; aimed at girls 5-11 who have no previous football experience is proving to be both very popular and great fun. Girls football continues to grow and the current European Championships will no doubt have a positive effect, in fact a highlight of the season was a number of our girls and one of our Coaches featuring in Alex Scott's 'The future of Womens Football' on BBC1.

Key Highlights and developments

21/22 has seen success in a range of areas; U11's Tigers winning their SMGFL League, U13 Santos, U14 Boca and Barca winning their respective TDJFL leagues. Barca also made it to the County Cup Final and are National Futsal Champions. Our Youth side Dragons were selected to represent the District and were finalists in the Cheshire District Cup. We have also seen success in the end of season cup competitions festivals for a number of our teams.

We again supported Trafford South Foodbank in their much needed and fantastic work in our community.

Section Finances

We continue to operate a cost neutral model, any surplus being retained in reserves. With an annual cost of over £50k, income is invested both directly and indirectly into football and our Team remain entirely voluntary.







What we offer Participation

- 2 Mixed Team
- 28 Boys teams
- 4 Girls Teams
- 510 Players Under 18
 - o 421 males
 - o 89 females

Volunteer development

- 34 Coaches
- 23 Assistant Coaches
- Over 60 volunteers supporting delivery of football

Football Development

- Coaching sessions and matches
 6 days a week
- Wildcats Girls programme
- Inclusive & player centric development through to high level participation





Affiliated to Cheshire Football Association

FA Charter Standard Club

Football Committee (2021-22)

Carly Cash

James Naylor

Jarrod Sykes

Javne Stakes

John Dunstan

Jonny Cowan

Rick Cain

Sarah Ripley



Hockey Review of the 2021 - 22 Season

Chairs Report for 2021 -22

Overview

The 2021-22 season has been the most successful in the Club's history (well in living memory!). After the disruption and concerns of the pandemic Hockey at Timperley bounced back on and off the field to make history on and off the pitch. The work of our volunteers has again been fantastic and enabled us to continue to grow, offer more hockey and return to our first full league season since 2018-19!

Key Highlights and developments

On pitch

- Women's Over 45's EH Tier 1 Champions, our first Tier 1 trophy
- Under 16 Boys EH T2 Cup Champions and Under 14 Girls EH T2 Plate Champion – our first ever junior national trophies
- Men's 1's EH Conference North Runners Up
- Men's 2's NW Division 1 Champions
- Women's 6's NW Division 7 Champions and Men's 5 NW Division 6 East Runners Up and promoted
- Under 16 Boys EH National Indoor Finalists
- Under 16 Boys NW Tier 2 Champions and Under 14 Girls NW T2 Runners Up
- Under 12 Boys and Girls Cheshire Mini's Runners Up
- Five Umpires gained Level 2 assessment
- Congratulations to all players of all ages selected for representative hockey from UK Lions, NW invitational (U13's), Pennine Pumas, EH Performance Centre, England Junior trials, Wales U21's, North West Masters and England / Wales Masters

Off pitch

- Successfully gained EH/Sport England ClubMark re-accreditation
- Selected as one of first 32 Clubs in England to be to have their junior programme accredited with the 'Talent Centre' marque
- Awarded a 3 year Licence by England Hockey to host one of 17 Club based regional Talent Academies for players aged 15-18. We are the only club in the North West to be a Talent Academy.
- Incredible support from our amazing volunteers and supporters who continue to #makehockeyhappen week in week out
- Completed a new Hockey Development Plan for 2022-24
- Return of full range of fundraising social and hockey events

Section Finances

The hockey section had another challenging year rebuilding from the impact of Covid on our finances recording a small loss of c£3k. The cost of running hockey this season was £88k. Income to cover costs is met entirely through a range of fundraising and fees. This is a significant challenge each season and we are reviewing our funding model and opportunities for 2022-23 so that we can continue to invest in our sport.





What we offer

Year round coaching, recreational, and competitive hockey programmes for all ages from 5 to 75+

Participation

- 7 Men's Teams
- 6 Women's Teams
- 4 Masters Teams
- 1 Mixed Team
- 16 x Junior Academy Teams

Volunteer development

- 28 Coaches / Support Coaches
- 48 Umpires
- 17 senior team Captains
- 12 Young Leaders
- 16 Managers/Team support roles
- Range of support roles

Hockey Development

- 19 coaching groups a week
- Coaching in local schools
- Hosting club run tournaments
- Organised weekly recreational summer league for 36 local teams
- Hosted NW Hockey Masters training and 8Area Tournaments







Chair:

Affiliated to England Hockey, North West Hockey Ltd and Cheshire Hockey Association EH Clubmark accredited

Hockey Committee (2021-22)

Shelagh Everett Vice Chair: Kieran Jeffrey Vice Chair: Haroon Bangee Treasurer: Malcolm Tucker Secretary: Rob Judd Club Captain (M): Colin Taylor Club Captain(W): Jo Robinson Academy Co-ord: Anna Mawby Umpire Coord: Andrew Foster Welfare Officer: Sarah Wilkins



Lacrosse Review of the 2021-22 Season

Chairs Report for 2021-22

The Lacrosse season of 2021-22 season once again recognised the challenges from the lasting effects of the pandemic. The army of volunteers and coaches were amazing, and we managed to deliver more Lacrosse than ever. Our junior programmes are flourishing, and numbers are constantly rising. We have also managed to get more qualified coaches and junior referees and umpires. We also introduced our new summer league on Friday nights which was very popular, and the standard of lacrosse was some of the best I have ever seen.

Key Highlights and developments

On pitch

Pop development growing year on year and improving on participation numbers puts us in a good position for the future with a lot of our senior/older juniors helping with the pop sessions.

The Junior Boys provided us with some success in 2021-22 season with all boy's teams developing into very strong teams and the U14s winning the plate final at the Rochdale flags event.

The Girls also had a successful season with the U11 and U13 winning games and developing into very strong teams who will be hard to beat next season. U15 had an extremely good season and were successful in winning the Cobham tournament unbeaten against an extremely strong field.

Our U18 Ladies went unbeaten all season winning the league comfortably and the Stockport sixes title.

Seniors Ladies had a solid summer of recruitment and pushed Oxton and Stockport all the way with a very young side ultimately falling short. The ladies had 4 players representing England and Scotland.

Senior Men's season saw both men's team return to their top respective leagues. The men had 6 players representing England.

Off pitch

The section has continued to grow with more volunteers and junior members stepping up to help in organising events and getting jobs done. We also have a strong board looking to increase our member numbers and get more involved in the community.

Section Finances

Over many years the Lacrosse Section have fundraised and generated reserves from a levy on TSC subscriptions and social events. The costs of running the section are on average approx. £40,000 per season to cover the cost of League and NGB affiliation fees, Coaching, Officiating, Equipment and general expenses. The ability to maintain reserves enables the section to identify areas of development and contribute to TSC initiatives.

Phil Hartley, Chair, Timperley Lacrosse







What we offer

Year-round coaching, recreational, and competitive lacrosse programmes for all ages from 6 up

Participation

- 3 Senior Men's Teams
- 1 Senior Women's Team
- 5 Junior Girls Teams
 - 3 Junior Boys Teams
- POP Development Sessions
- 60 Players 18+ 40 Male. 20 Female
- 123 Players Under 18
 48 Male
 75 Female

Volunteer development

- 20 Coaches
- 7 Umpire/Referees
- 4 Scorers
- 9 Managers
- Over 20 volunteers supporting delivering Lacrosse

Lacrosse Development

- Coaching sessions weekly
- Delivered coaching in local schools
- Hosting local and regional girls/boys and women's tournaments
- Hosting England Lacrosse coaching sessions for talent pathway and Senior Teams



Affiliated to England Lacrosse and NWLA

Lacrosse Committee (2020 -21)

Chair: Phil Hartley
Treasurer: Alan Holdsworth
Secretary: Tim Blower
POP Dev.Lead: Sarah Baron
Junior Women's Co-ord: Cengiz Ilhan
Junior Boys Co-ord: Sam Hirst
Senior Women's Co-ord Kat Swallow
Senior Men Co-ord: John Hirst

Fundraising Greg Sandy
Fundraising Tim Blower
Comms.: Brett Christian

Emma Lee
Welfare Officer Mike Smith

5: Financial Report 2021 - 2022

After the post Covid re-opening of the Club we have successfully navigated the last year with our financial position boosted by a surprise legacy donation and helped, once again, by some post covid grants from Trafford Council. Trading across the bar was initially slow to pick up and it wasn't until we got into 2022 that we saw trading activity returning to the levels we had seen pre covid. One additional boost to income has come through the enhanced collection of subscriptions using the FSI system.

Running a Club of our size requires ongoing investment and £19,945 was re-invested into clubhouse facilities and equipment and £47,016 in the green pitch and cricket nets.

Timperley Sports Club (Trading) Limited reported a surplus of £10,969 (2021 deficit of £24,269) reflecting the reduced trading period and slow return in activity after re-opening. As in 2021 no donation was available to be made to TSC Ltd, instead TSC Ltd has issued a letter of support to Trading confirming that it will fund its ongoing working capital requirements. The Board of TSC (Trading) Ltd expect to restart donations to the Club in the next Financial Year.

As in previous years, to make the review and approval of the accounts as simple as possible for Members to consider a Consolidated Income Statement and Balance Sheet have been included in this Annual Report with historical comparisons.

Statutory Financial Accounts have been prepared for each entity and have been audited (TSC Ltd) or prepared (TSC Trading Ltd) by Mitchell Charlesworth and set out in the AGM meeting pack shared with Members.

Key Financial Highlights: Audited Consolidated Accounts

Surplus:

- The net consolidated surplus was £63,037 (2021 £17,110) reflecting the impact of the legacy donation
- Grant income for operating purposes from the Job Retention Scheme (JRS), Restart and Omicron Grants totalled £27,153 (2021 £119,457).
- Before Depreciation (non-cash) the Club recorded a Surplus of £81,302 (2021 £28,730).

Funding:

- Given the healthy position that the Club found itself in the Board decided to use the funds accessed from the
 Business Bounce Back Loan scheme (BBL) to make early repayments totalling £50,000 on the First Ark and
 GMCVO loans to reduce the interest charge and monthly repayment amounts.
- The amounts owed under these loans is now as follows:

Total	£102,170	£170,000	
BBL (Co-op Bank):	£42,890	£50,000	6 year term @ 2.5%
GMCVO:	£20,833	£40,000	5 year term @ 6.6%
First Ark:	£38,447	£80,000	5 year term @ 8%
	<u>31.03.21</u>	<u>31.03.20</u>	

 During the year the Club received a £10,000 investment from Resonance Community Developers in Share Capital to provide funds to be used in an externally supported scoping and feasibility study for Project 18.

Bar Account:

Sales

• Turnover for the 12 months to March 2022 £175,914 (2021 £25,142) was much higher as the Club reopened after covid but was still 25% below what might have been expected in a full 12 months.

Other Income:

• **Subscriptions** – the return to sport across all Sections and the introduction of the more controlled collection mechanism of the FSI system were the main drivers behind a record year for Subscriptions £106,019 (2021

£72,851). Whilst always contentious, Subscriptions are a key source of income in being able to run the Club and support the provision of sports facilities and activities.

- **Donations** as previously described under "Fund Raising" includes the legacy donation
- Due to the introduction of the FSI system only very limited claims for Gift Aid were made in the year. These claims can be backdated and will be made again in 2022/23.

Expenditure:

Wages

Bar wages bounced back following re-opening and we have experienced an upward trend in wage levels due
to staff shortages but also increases in the minimum wage

Administration

Includes software licence fees, website fees and membership system development costs

Sundry Expenses

 Includes £20.4k returned to Sections, £16.3k of unrecoverable VAT and £8k loss on the write-off of some fixed assets

Professional Fees

• Includes £2k for the first tranche of work funded by Resonance

Maintenance/Rentals

• There was no single large expenditure on maintenance and repairs but in order to re-open several costs were incurred in bringing the Clubhouse back to life.

Cash at Bank:

• The movement from 31 March 2021 was an Inflow of less than £1k (Club +£5k, Sections -£4k).

Post Balance Sheet Events

Inflation

• The Club is experiencing inflationary pressures across all of its inputs whether they be purchases or wages. The Board has responded to this by proposing an increase in Subscriptions and by passing on any brewery increases as soon as they received. Obviously further increases in energy costs are expected and the board will monitor these impacts closely and mitigate wherever possible.

2022-23 Subscriptions

• In light of the cost pressures being experienced by the Club the Board has reviewed <u>annual subscriptions for 2022-23</u> and approved an increase of £10 for full playing subs and £5 for Under 18 / concession.



TIMPERLEY SPORTS CLUB CONSOLIDATED INCOME AND EXPENDITURE ACCOUNT

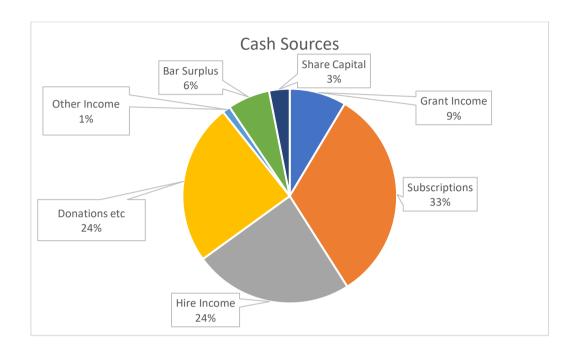
	12 Months Mar 2022	12 Months Mar 2021	15 Months Mar 2020	12 Months Dec 2019	12 Months Dec 2018
	<u>£</u>	<u>£</u>	<u>£</u>	<u>£</u>	<u>£</u>
Income					
Bar Sales	175,914	25,142	268,867	226,175	220,441
Opening Stock	(2,408)	(2,408)	(3,568)	(3,568)	(5,250)
Purchases	(76,584)	(10,998)	(107,142)	(90,619)	(86,220)
Bar and House Wages Members' Uplift	(80,933)	(55,382)	(90,969) (5,312)	(70,260) (3,798)	(63,493) (8,369)
Closing Stock	4,837	2,408	2,408	4,653	3,568
Bar Account	20,826	(41,238)	64,284	62,583	60,677
Other Income	20,020	(11,200)	01,201	02,000	00,017
Pitch Receipts	67,665	14,123	74,501	58,930	59,161
Subscriptions	106,019	72,851	85,128	85,128	85,083
200 Club	10,817	12,139	7,822	6,278	5,893
Pool Table	207	-	464	329	357
Gaming Machines	427	-	5,709	3,789	2,627
Hire of Clubhouse	10,944	3,915	24,637	20,042	21,825
Other Income Section Levies	2,998	23,871	50,797	52,314	25,708
Donations and sponsorship	68,681	26,750	- 56,811	45,653	- 46,587
Grant Income	28,036	119,457	-		
Bank Interest	304	19	1,068	501	161
Trafford Council Obligation	-	-	-	-	-
Bank Loan Interest - Rebate					
	296,098	273,125	306,937	272,964	247,402
NET INCOME	316,924	231,887	371,221	335,547	308,079
Cost of Sales					
200 Club	3,130	2,735	2,707	2,167	2,375
Pool Table	-	-	-	-	-
Lottery King	-	-	1,401	1,134	1,072
Bar Expenses	1,566	353	4,553	4,525	3,516
	(4,696)	(3,088)	(8,661)	(7,826)	(6,963)
Expenditure					
Staff Wages & Contractors Fees	65,124	59,004	82,342	63,874	61,959
Pensions	5,118	4,289	5,702	4,416	3,515
Youth Development Programme	-	-	9,682	7,620	6,870
Telephone	6,455	1,203	1,016	804	1,289
Administration Costs	7,025	5,831	7,185	8,615	3,527
Sundry Expenses Water Charges and Rates	50,781 2,450	55,354 2,011	66,260 7,017	58,229 6,140	48,789 3,666
Heating and Lighting	21,391	9,209	22,217	17,309	16,793
Repairs and Maintenance	29,728	25,423	54,179	43,154	52,439
Sports Equipment and Competitions	· -	-	-	-	198
Accountancy	6,400	9,542	6,698	3,858	13,300
Legal and Professional Fees	11,917	11,355	18,803	10,859	14,915
Cleaning	3,347	1,072	11,435	8,582	9,309
Security Insurance	9,085	- 8,767	- 10,371	- 8,292	8,009
Staff Training	9,065	375	10,371	6,292	372
Machine Licence and Rental	-	-	-	-	-
Bank Loan Interest	7,242	6,021	268	268	1,931
Bank Charges & Interest	4,863	613	2,161	1,833	1,835
	(230,926)	(200,069)	(305,336)	(243,853)	(248,716)
					_
Depreciation	40.000	0.004	4.004	4 000	
All Weather Pitch	18,902	9,801	1,684	1,066	-
Deferred Grant Release Plant and Machinery	(8,400) 6,816	(4,200) 4,751	- 6,784	- 5,711	- 6,269
Fixtures and Fittings	947	1,268	1,672	1,355	1,551
•	(18,265)	(11,620)	(10,140)	(8,132)	(7,820)
					() /
NET SURPLUS/(DEFICIT)	63,037	17,110	47,084	75,736	44,580

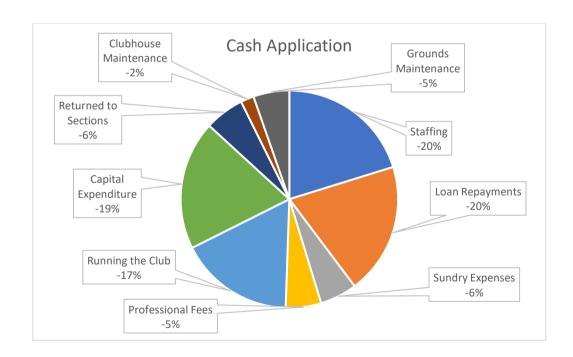
Understanding more about our Income and what we spend it on

In a repeat of last year this attempts to show how we generate cash and how we spend it. Before Covid the bar surplus was around 3 times greater than the result for 2022.

Net total cash generated was an outflow of -£1,074 (2021 £139,593) as we repaid £50,00 of the loans received in 2021.

Loan repayments include the £50,000 early repayment.





Consolidated Balance Sheet Audited Consolidated Accounts

TIMPERLEY SPORTS CLUB CONSOLIDATED BALANCE SHEET

	31st March 2021	31st March 2021	31st March 2020	31st December 2019	31st December 2018
	<u>£</u>	<u>2021</u> <u>£</u>	<u>2020</u> £	<u>2019</u> £	<u>2010</u> £
FIXED ASSETS					
Tangible assets	1,331,810	1,299,515	1,123,364	1,125,372	1,100,505
•	1,331,810	1,299,515	1,123,364	1,125,372	1,100,505
CURRENT ASSETS	, ,		, ,	, ,	, ,
Stock	4,837	2,407	2,408	4,653	3,568
Debtors	13,535	19,616	18,679	66,936	47,577
Cash at bank and in hand	375,593	376,667	237,074	254,859	308,059
	393,965	398,690	258,161	326,448	359,204
CREDITORS:					
amounts falling due within one year	(247,077)	(215,814)	(152,868)	(194,942)	(223,146)
NET CURRENT LIABILITIES	146,888	182,876	105,293	131,506	136,058
TOTAL ASSETS LESS CURRENT LIABILITIES	1,478,698	1,482,391	1,228,657	1,256,878	1,236,563
CREDITORS:					
amounts falling due after more than one year	(171,905)	(267,026)	(48,671)	(53,233)	(126,902)
	1,306,793	1,215,365	1,179,986	1,203,645	1,109,661
RESERVES					
Share Capital	10,595	452	431	-	-
Capital reserve	392,286	374,038	355,790	351,228	332,980
Designated reserve	132,500	132,500	-	-	-
Income and expenditure account	771,412	708,375	823,765	852,417	776,681
	1,306,793	1,215,365	1,179,986	1,203,645	1,109,661
	77		, -,	7 7 -	,,

Consolidated Balance Sheet Notes

- Cash at Bank includes Section balances of £120,339 (2021 £124,189), funds generated by Sections to deliver sporting activities (Creditors due within one year includes the reverse entry for Section balances).
- Creditors due after one year is the balance of the grants given to the Club in developing the clubhouse, the new capital grants received for the Green Pitch and loans from First Ark, GMCVO and the Co-Operative Bank (BBL)
- Reserves represent the historic income of the Club and investment in its facilities.
- Designated Funds of £132,500 were approved as designated for Club Development in April 2020 and highlighted separately above.
- The Club also has a Contingent Asset of £250,000 (to be uprated) due from Trafford Borough Council in respect of the lease obligation for Club development.



TIMPERLEY SPORT CLUB LIMITED INCOME STATEMENT AND BALANCE SHEET

The Income Statement and Balance Sheet for Timperley Sports Club Limited for the period to 31 March 2022 are set as follows (these figures are for the TSC Ltd entity alone and for reporting purposes as per the Rules):

SOCIETY INCOME & EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 MARCH 2022

	Notes	2022 £	2021 £
Income		380,906	309,485
Cost of sales		(2,280)	(2,735)
Administrative expenses		(326,558)	(265,371)
Surplus on ordinary activities before and after taxation	10	52,068	41,379
SOCIETY BALANCE SHEET			

AS AT 31 MARCH 2022

	Notes	£	2022 £	£	2021 £
Fixed assets		_	_	_	_
Tangible assets	2		1,331,810		1,299,515
Current assets					
Debtors Cash at bank and in hand	3	14,998 367,592		71,499 366,950	
		382,590		438,449	
Creditors: Amounts falling due within one year	5	(222,402)		(231,304)	
Net current assets			160,188		207,145
Total assets less current liabilities			1,491,998		1,506,660
Creditors: Amounts falling due after more than one year	7		(171,905)		(267,026)
			1,320,093		1,239,634
Reserves					
Share capital Capital reserve Designated reserve Income and expenditure account	8 9 10		10,595 392,286 132,500 784,712		452 374,038 132,500 732,644
			1,320,093		1,239,634

6: How we run the Club - our Governance

Our TSC Ltd Rules set out the overarching governance document for how we organise and run the Club. The priority for 2021-22 has remained to manage through the impacts and implications of the pandemic building on the work done since March 2020. Whilst Covid restrictions have been lifted, we are now also focusing on the implications of the economic implications of global events that will undoubtedly continue to challenge our operations and finances further.

The Board held 11 Board Meetings in 2021-22 in additional to several smaller working groups that met addressing specific areas. The (Sports) Chair's Sub Group also met to agree and manage the shared use of our grass and ATP pitches and facilities across our four sports. Except for the Finance Sub Committee, all core sub-committees in our structure reminded suspended during the 2021-22.

The Board is committed to reviewing, refreshing and relaunching the sub-committee structure in 2022-23 and has prioritised the Sports (and Community) Development Sub Committee and fundraising working group. Our Sub Committees and working groups play a key role in how we can get engage more Members in supporting the running of the Club and best reflect the Club wide work required. What has become clear in 2021-22 is that we need to look to different ways of working and encourage and engage more Members to get involved in the running of the Club in addition to the sections. The more people we have involved and helping the more we can achieve. Recruitment to support and help Club activities will be a priority for 2022-23.

The Board set up a new Governance Working Group in early 2021 to scope, plan and progress work on our supporting governance documents, policies, codes and procedures building on best practice and put in place the framework needed to operate an effective governance structure for the Club. This work continues and focus will move to implementation and awareness of policies and codes in 2022-23.

We have commenced a review of our HR policies and practices with the support of Co-operatives UK in the first major review for a number of years. This is due for completion later in 2022.

The Board has also attended a training session tailored to the role of the Director in a Community Benefit Society with charitable status. The Board has also completed a skills audit.

Following the 2021 AGM, we submitted our Annual Return (AR30) to the Financial Conduct Authority as part of our Statutory Reporting. Documents TSC Ltd information is available on the FCA's Mutual Register. Returns for TSC (Trading) Ltd are submitted to Companies House.

In summary here is a reminder on our overall operating model, structures, and activities. The Board will be reviewing the structure and operating model in 2022-23 to identify improvements and learning from the first three years of operation.

TSC (Trading) Ltd has its own Board and has met to fulfil its duties and provide oversight its activity, updating the Board of TSC Ltd. TSC (Trading) Ltd also has its own AGM when it determines the donation to be made to TSC Ltd.

In addition to TSC Ltd manages activities to deliver each sport through the section committees including playing of matches, training, sport and safeguarding governance etc. Sports Section budgets and financial positions are monitored and overseen by the Finance Sub Committee.

Risks

The Board continued to monitor and review any new risks at each monthly meetings and updated and refreshed the Risk Matrix. The Annual Risk Review Workshop was held in January 2022 including a review of the key themes that we monitor and manage risk against: Finance; People; Facilities; Reputation, Data and Compliance/Regulation. New risks we added and or status changed.

In addition, Risk Assessments and Safeguarding measures are also undertaken by each sports section in line with the National Governing Body standards.

Section 7: Our People

Our Volunteers

We continue to rely on a relatively small number of highly committed volunteers to support the operation of the Club and our four sports sections. As has already been referred to, to continue to improve our offer and facilities we simply need more people to step forward and become involved. We have day to day needs as well as shared aspirations for our future that mean we need more 'bandwidth' and so again please do get in touch if you can spare any time whatsoever.

Members have volunteered their time to join working parties, work on maintenance but also to raise funds not only for the Club but a wider range of local and national charities.

On behalf of our Members, the Board would like to thank everyone who volunteered to support the Club through 2021-22 and who has contributed to our wider community. We hope many of those who have been involved will continue to get involved in 2022-23 in hopefully more normal times.



Our Staff team

We have returned to opening 7 days a week across the whole year and our staff team make this possible through their flexibility and understanding of the various requirements to support our four sports sections, a wide range of community groups and external hirers. The team continue to play a key role in helping us manage and run our facilities, generate income from a range of sources and deliver a range of activities. 2021-22 was focused on returning to normal trading and operations and bringing the Club back to life.

The Board, on behalf of Members, would like to thank the staff team for their work, flexibility and commitment in 2021-22 and particularly for their support during another challenging year in helping us manage the Club through the impact and implications of the pandemic and fully re-opening.

- Club Manager: Colin Taylor
- Bar and Facilities Manager: Jane Ashcroft
- Assistant Bar Manager: Sam Brookes who left us in the June 2021 after being part of the team for many years
- Assistant Bar Managers: Mike Olin and Matt Stewart who worked for us in 2021-22 and moved on to new careers
- Grounds person: Andrew HorsfieldMembership Officer: Jo Page

Honorary Patron and President

The 2021 AGM approved the Board's recommendation that John Wood (Hon. Patron) and Nick Burnett (Hon. President) continue in the roles. Both have been part of the fabric of the club – on and off the pitch – since before most of our current members were born and provide a strong link to our past but also our future. Both are still omnipresent supporting the club, our sports and ambitions. Nick also remains a member of the Board as President. The Board is delighted to put forward John and Nick to the 2022 AGM to continue in their respective roles.

Honorary Life Members of Timperley Sports Club

All former TSC Honorary Life Members were transferred to TSC Ltd in recognition of their service to the Club over many years.

Honorary Life Membership is usually bestowed upon long standing senior members who have given an extensive commitment of time and service to the Club in a voluntary capacity, over a sustained period, normally not be less than 10 years in a Club role(s).

Current Honorary Life Members (March 2022)

Les W	Boyes	Gary	Fisher	Chris	Tasker
Nick I	Burnett	Brian	Groves	Colin	Taylor
Mike	Carson	Edna	Hargreaves	Dick	Taylor
Fred	Croxton	Kennet	th Hatton	Simon	Thompson
Helen	Cue	Alan	Holdsworth	T John	Wood

Steve P Dennett David Jukes

John D Donnelly Richard Knill

Paula Entwisle Joanne Nicholson Shelagh Everett Colm O'Neill

Ruth Evans J David Shuttleworth

Section Vice Presidents are also bestowed upon long standing senior members who have given an extensive commitment of time and service to a Section in a voluntary capacity, over a sustained period. This period would normally not be less than 8 years. At the 2021 AGM, the Board reported the approval of four new Vice Presidents: Nathan Brown (Cricket); Jarrod Sykes (Football); Janet Wood (Hockey) and Phil Hartley (Lacrosse).

Board of Directors

Since registering as Community Benefit Society, the Club has had a Board of Directors in line with our Rules. The Board for the year 1st April 2021 to 31st March 2022 comprised of:

Jarrod Sykes (Chair) Non Playing Member (Football) Lead TFC into joining TSC Coach and Football Chair Alan Holdsworth (Vice Chair) Non-playing member 50 years. TSC Trustee and former Chair of TSC Shelagh Everett (Secretary) Playing member 30 years (Hockey) – hockey. Former TSC Chair and involved in Clubhouse development. Chair of hockey Richard Knill Playing Member 16 years (Hockey) player and umpire. Treasurer of TSC for 10+ years Playing Member (Cricket & Hockey) 8 years + Hockey Nominee to the Board Nick Burnett (Founder Member) (Hon. President) Non Playing Member (Football) Business management MD of shipping and freight business MD of shipping and freight business management Sports NGA experience Retired Change & business and commercial / Governance, Co-operatives, and membership organisations Non Exec Director: England Hockey Finance and commercial / business management Sports NGA experience Retired Change & business and commercial / business Mon Exec Director: England Hockey Finance Director FCCA Bank Manager Business and commercial managements Retired former Director in building
Alan Holdsworth (Vice Chair) Alan Holdsworth (Vice Chair) Shelagh Everett (Secretary) Richard Knill Haroon Bangee Non-playing member 30 years (Hockey) Playing Member 16 years (Hockey) Playing Member 16 years (Hockey) player and umpire. Treasurer of TSC for 10+ years Playing Member (Cricket & Hockey) 8 years + Hockey Nominee to the Board Nick Burnett (Founder Member) (Hon. President) Chair of hockey Playing Member 16 years (Hockey) player and umpire. Treasurer of TSC for 10+ years Non Playing Member 35 years + (Hockey) Former TSC Secretary, Trustee and Legal and business management Sports NGA experience Retired Change & business management, HR, Governance, Co-operatives, and membership organisations Non Exec Director: England Hockey Finance and commercial / business management Finance Director FCCA Bank Manager Business and commercial managements (Hockey) Former TSC Secretary, Trustee and Retired former Director in building
Alan Holdsworth (Vice Chair) Non-playing member 50 years. TSC Trustee and former Chair of TSC Shelagh Everett (Secretary) Playing member 30 years (Hockey) – hockey. Former TSC Chair and involved in Clubhouse development. Chair of hockey Richard Knill Playing Member 16 years (Hockey) player and umpire. Treasurer of TSC for 10+ years Haroon Bangee Playing Member (Cricket & Hockey) 8 years + Hockey Nominee to the Board Nick Burnett (Founder Member) (Hon. President) Non-playing member 50 years. Legal and business management Sports NGA experience Retired Change & business management, HR, Governance, Co-operatives, and membership organisations Non Exec Director: England Hockey Finance and commercial / business management, HR, Governance, Co-operatives, and membership organisations Non Exec Director: England Hockey Finance and commercial / Finance Director FCCA Bank Manager Business and commercial managements Retired former Director in building
(Vice Chair) TSC Trustee and former Chair of TSC Retired Shelagh Everett (Secretary) Playing member 30 years (Hockey) – hockey. Former TSC Chair and involved in Clubhouse development. Chair of hockey Richard Knill Playing Member 16 years (Hockey) player and umpire. Treasurer of TSC for 10+ years Haroon Bangee Playing Member (Cricket & Hockey) 8 years + Hockey Nominee to the Board Nick Burnett (Founder Member) (Hon. President) TSC Trustee and former Chair of TSC Retired Sports NGA experience Retired Change & business management, HR, Governance, Co-operatives, and membership organisations Non Exec Director: England Hockey Finance and commercial / business management Finance Director FCCA Bank Manager Business and commercial managements Retired former Director in building
Shelagh Everett (Secretary) Playing member 30 years (Hockey) – hockey. Former TSC Chair and involved in Clubhouse development. Chair of hockey Richard Knill Playing Member 16 years (Hockey) player and umpire. Treasurer of TSC for 10+ years Playing Member (Cricket & Hockey) Playing Member (Cricket & Hockey) Playing Member (Cricket & Hockey) 8 years + Hockey Nominee to the Board Nick Burnett (Founder Member) (Hon. President) Playing member 30 years (Hockey) Playing Member 16 years (Hockey) Playing Member 16 years (Hockey) Playing Member 17 years Retired Change & business management, HR, Governance, Co-operatives, and membership organisations Non Exec Director: England Hockey Finance and commercial / Finance Director FCCA Bank Manager Business and commercial managements managements Retired Retired Change & business management, HR, Governance, Co-operatives, and membership organisations Non Exec Director: England Hockey Finance and commercial / Bank Manager Business and commercial managements Retired former Director in building
Shelagh Everett (Secretary) Playing member 30 years (Hockey) – hockey. Former TSC Chair and involved in Clubhouse development. Chair of hockey Richard Knill Playing Member 16 years (Hockey) player and umpire. Treasurer of TSC for 10+ years Playing Member (Cricket & Hockey) playing Member (Cricket & Hockey) 8 years + Hockey Nominee to the Board Nick Burnett (Founder Member) (Hon. President) Playing member 30 years (Hockey) – hockey. Former TSC Chair and membership organisations Non Exec Director: England Hockey Finance and commercial / business management Finance Director FCCA Bank Manager Business and commercial managements Retired former Director in building
(Secretary) hockey. Former TSC Chair and involved in Clubhouse development. Chair of hockey Richard Knill Playing Member 16 years (Hockey) player and umpire. Treasurer of TSC for 10+ years Haroon Bangee Playing Member (Cricket & Hockey) 8 years + Hockey Nominee to the Board Nick Burnett (Founder Member) (Hon. President) hockey. Former TSC Chair and Governance, Co-operatives, and membership organisations Non Exec Director: England Hockey Finance and commercial / business management Finance Director FCCA Bank Manager Business and commercial managements Retired former Director in building
involved in Clubhouse development. Chair of hockey Playing Member 16 years (Hockey) player and umpire. Treasurer of TSC for 10+ years Haroon Bangee Playing Member (Cricket & Hockey) 8 years + Hockey Nominee to the Board Nick Burnett (Founder Member) (Hon. President) Involved in Clubhouse development. Rembership organisations Non Exec Director: England Hockey Finance and commercial / business management Finance Director FCCA Bank Manager Business and commercial managements Retired former Director in building
Richard Knill Playing Member 16 years (Hockey) player and umpire. Treasurer of TSC for 10+ years Playing Member (Cricket & Hockey) 8 years + Hockey Nominee to the Board Nick Burnett (Founder Member) (Hon. President) Playing Member 16 years (Hockey) Playing Member 16 years (Hockey) Finance and commercial / business management Finance Director FCCA Bank Manager Business and commercial managements Retired former Director in building
Richard Knill Playing Member 16 years (Hockey) player and umpire. Treasurer of TSC for 10+ years Haroon Bangee Playing Member (Cricket & Hockey) 8 years + Hockey Nominee to the Board Nick Burnett (Founder Member) (Hockey) (Hon. President) Playing Member 16 years (Hockey) player and umpire. Treasurer of TSC for 10+ years Finance and commercial / business management Finance Director FCCA Bank Manager Business and commercial managements Retired former Director in building
player and umpire. Treasurer of TSC for 10+ years Haroon Bangee Playing Member (Cricket & Hockey) 8 years + Hockey Nominee to the Board Nick Burnett (Founder Member) (Hockey) (Hon. President) Playing member 35 years + Grown Bank Manager Bank Manager Business and commercial managements Retired former Director in building
Haroon Bangee Playing Member (Cricket & Hockey) 8 years + Hockey Nominee to the Board Nick Burnett (Founder Member) (Hockey) (Hon. President) Former TSC Secretary, Trustee and Finance Director FCCA Bank Manager Business and commercial managements Retired former Director in building
Haroon Bangee Playing Member (Cricket & Hockey) 8 years + Hockey Nominee to the Board Nick Burnett Non Playing member 35 years + (Founder Member) (Hon. President) Former TSC Secretary, Trustee and Retired former Director in building
8 years + Hockey Nominee to the Board Nick Burnett (Founder Member) (Hon. President) 8 years + Hockey Nominee to the Board Non Playing member 35 years + Hockey Nominee to the Board Business and commercial managements Retired former Director in building
Nick Burnett (Founder Member) (Hockey) Former TSC Secretary, Trustee and Nick Burnett (Hockey) Retired former Director in building
Nick Burnett Non Playing member 35 years + Business and commercial managements (Hockey) managements (Hon. President) Former TSC Secretary, Trustee and Retired former Director in building
(Founder Member) (Hockey) managements (Hon. President) Former TSC Secretary, Trustee and Retired former Director in building
(Hon. President) Former TSC Secretary, Trustee and Retired former Director in building
, , , , , , , , , , , , , , , , , , , ,
Described 1
President. sector
TSC Ltd President and appointed to
Board through this post
Bob Page Non Playing Member (Cricket) Risk and Project Management
Members 25 years Retired Director.
Stood down as Cricket Chair and Consultant to the Nuclear Industry
Nominee Sept 2021
Phil Hartley Non Playing (Lacrosse) Building / property management
Lacrosse Chair Business owner
Lacrosse Nominee to Board
Michael Welton Non Playing (Cricket)
Elected 2021 AGM
Rob Matthews Playing Cricket Former Business Owner (child care
Cricket Vice Chair provider)
Cricket Nominee to the Board (since
Sept 2021)
Co-opted Attendee Playing Member (hockey) Marketing, project and business
(non-voting) 30 years + management
Colin Taylor Former Chair of TSC, TSC Director of indoor climbing centre
Development Chair and various
Hockey Committee Roles
Ruth Brown (Min. Sec) Playing Member – 30 years+
RESIGNING 2022 – 23 Resigning with effect from the AGM
Jarrod Sykes Director (21st July 2022)

Remembering those Members who have passed.

Our AGM is also a time when we reflect and remember those members, former members and friends of the Club, who have passed and recognise their time and contribution as part of Club. The following members has passed since our 2021 AGM.

Bill Kennedy

Bill was an Honorary Life Member passed away on the 23rd December 2021 and at 98 was probably the oldest past member of Timperley Sports Club. He joined the Club as a 16 year old in 1939 and was a keen Hockey and Cricket member. He was a fierce left half when he played for the Men's Hockey 1st XI and later went on to become a very strict Umpire for many years. He was a great friend of the club and missed by those who had the pleasure of his company of many years.







This Annual Report will be presented to Members at the 2022 AGM on Thursday 21st July 2022 at 19:30 at the Clubhouse and is recommended to Members for approval by the Board.